

## Annexure-I

### Recruitment Rules (2019) for the post of TECHNICAL ASSISTANT in NITs

| Sl.No. | Particular   | Criteria  |
|--------|--|---|
| 1.     | Name of the Post   | Technical Assistant   |
| 2.     | Number of Post(s)  | As per sanctioned strength.   |
| 3.     | Classification   | Group - B   |
| 4.     | Scale of Pay (Grade Pay, Band Pay)   | PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4200/-   |
| 5.     | Whether Selection Post or non-Selection Posts  | Not Applicable  |
| 6.     | Age limit for direct recruits  | 30 years.<br>Note:- Relaxable for Departmental Candidates up to five years in accordance with the instructions or orders issued by the Central Government   |
| 7.     | Educational and other qualifications required for direct recruits  | <b>Essential:</b><br>First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a recognized University / Institute.<br>Or<br>First Class Diploma in Engineering in relevant Field with excellent academic record<br>Or<br>First Class Bachelor's Degree in Science from a recognized University or Institute<br>Or<br>Master's Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade |
| 8.     | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees  | <b>Age bar:</b> Not applicable<br><br><b>Educational Qualification:</b> No. However must possess any of the qualifications mentioned in Row 7 without insisting on percentage of marks/class.   |
| 9.     | Period of probation, if any  | 1 Year for direct recruits as per NIT Statutes.   |
| 10.    | Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods | 75% by direct Recruitment<br><br>25% by Promotion, failing which by deputation (including short term contract).   |

*K. Rajin*

| Sl.No. | Particular  | Criteria   |
|--------|---|--|
| 11.    | In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made | <p><b>Promotion:</b><br/>At least 2 Years regular service with Grade Pay of Rs.4200/- as Technician (Selection Grade-I) through DPC and working performance record (APAR), through prescribed test and interview.</p> <p><b>Deputation (including short term Contract):</b><br/>Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance:<br/>a i) holding analogous post; or<br/>ii) 6 years regular service with Grade Pay of Rs.2800/- as Technician (SG-II) or its equivalent post.<br/>b) Possessing educational qualification as prescribed in Row 7.</p> |
| 12.    | If DPC exists, what is its composition  | As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.   |
| 13.    | Circumstances in which UPSC is to be consulted in making recruitment  | Not Applicable   |

*K. Rajan*

**DEPARTMENT OF CIVIL ENGINEERING**

| <b>Name &amp; Number of the Post</b> | <b>Educational Qualification with Trade</b>  |
|--------------------------------------|--|
| <b>TECHNICAL ASSISTANT<br/>(03)</b>  | First Class or Equivalent Grade in B.E. / B.Tech. in <b>Civil Engineering</b><br>from a recognized University / Institute<br><b>OR</b><br>First Class Diploma In Engineering in <b>Civil Engineering</b> field with<br>excellent academic record |